

## Online Equality, Diversity and Discrimination Training Course (Accredited by CPD)

We've all heard and used the words 'equality' and 'diversity' before but what do they actually mean and how do they affect you as an employer or employee?

Well if you take the words on their own they are actually quite different, equality is the state of being equal, especially in rights and opportunities.

Diversity is the state of being different or varied.

However these 2 things should not be seen as opposite to each other, after all people can be different but they still have the same rights.

When it comes to places of work there is legislation in place to ensure that we all meet our responsibilities in relation to equality and diversity... And one way to make sure we meet these responsibilities is through training.

### **Course structure:**

Course	Module Number	Module Name
Equality, Diversity and Discrimination	1	What is Equality & Diversity
Equality, Diversity and Discrimination	2	Equality and Diversity Legislation
Equality, Diversity and Discrimination	3	What do we Mean by Discrimination
Equality, Diversity and Discrimination	4	Promoting Diversity
Equality, Diversity and Discrimination	5	Links Between Values, Attitudes and Beliefs
Equality, Diversity and Discrimination	6	Stereotypes, Prejudices and Discrimination
Equality, Diversity and Discrimination	7	Institutional Discrimination
Equality, Diversity and Discrimination	8	Valuing Others
Equality, Diversity and Discrimination	9	Resistance to Feedback