

Online The Principles of Performance Management Training Course (Accredited by CPD)

In any organisation, the traditional model of strict command and control wastes a significant amount of time and money. Mutual trust, employee motivation and readiness to perform can easily be undermined. Performance management, on the other hand, offers a different, much more effective approach.

In formal terms, performance management involves the achievement of performance targets through the effective management of people and the environment in which they operate. It's about setting achievable goals for the organisation and targets for individuals and teams.

Course structure:

Course	Module Number	Module Name
The Principles of Performance Management	1	The Course Structure
The Principles of Performance Management	2	Definition and Benefits
The Principles of Performance Management	3	Successful Performance Management Planning
The Principles of Performance Management	4	Setting Goals, Objectives and Targets
The Principles of Performance Management	5	Implementation
The Principles of Performance Management	6	Motivation
The Principles of Performance Management	7	Evaluation, Monitoring, Feedback and Coaching